





Print Portal









2031 Carrier Underwriting



Carrier Underwriting Activities	% of Time	Carrier Underwriter Staffing	
New Business	20%	Current FTEs (Change from LY) 706 (-33)	
Marketing	16%	Anticipated Attrition EOY -78 / 11.09	6
Renew Business	40%		
Admin & Development	7%		
Slack	<u>17%</u>	How Underwrite	•
Total	100%	■ New Busi	
		■ Marketing	•
Carrier Performance		■ Renew B	
Quoted to Submitted Ratio	68%		Development
Written to Quoted Ratio	39%	■ Slack	
Overall Hit Ratio	27%		
		Gross U/W Expense Ratio 26.2	
Retention/Renewal	78%	Net Written Premiums to Surplus 1.6	
1 totorition/1 toriowal	1070	110 Villiani Tomanio lo Carpiao	

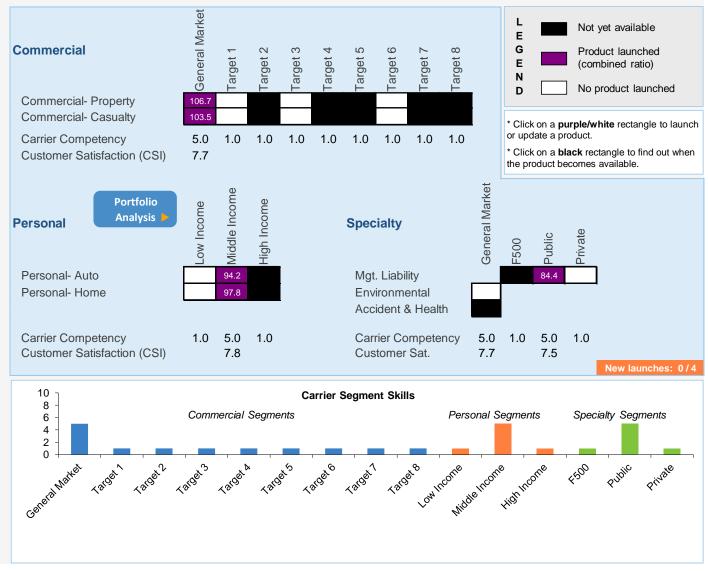
Commission Paid Net WP (Net Reinsurance **Product Line Decisions** Claims % of EP) To Brokers Reinsurance Method Charge Commercial- Property None 0% \$1,472MM (77.0%) 11.5% Commercial- Casualty Quota Share (80/20) \$1,199MM (79.1%) 9.9% 20% Personal- Auto 12.0% None 0% \$464MM (71.1%) Personal- Home 17.0% Excess of 1.0 Loss Ratio (to 1.3) 10% \$335MM (68.7%) Mgt. Liability Quota Share (50/50) \$136MM (64.0%) 9.8% 50% Environmental Excess of 1.1 Loss Ratio (to 1.3) 4% \$0MM (0.0%) 11.0% Accident & Health 0% \$0MM (0.0%) 13.0% None

					\$3	,605MM (75.6%)
Prokor GSC	Improvement			% Meeting		
Broker GSC	Hurdle	Reward	Forecasted Performance	Hurdle	Rewa	rd Paid In 2032
Growth Reward (Gross WP)	5.5%	1.50%	-22.0%	0%	\$	-
Loss Ratio Reward (Gross Incurred)	74.1	1.50%	75.6	47%	\$	28,675,184



2031 Carrier Product Development & Management







2031 Carrier Customer Service & Claims





Service Levels

Weighted Average CSI 7.74
Gross UW Exp. Ratio 26.2
Days to Payment 58
Invested Assets \$12,659,901,223
Loss Ratio 75.6

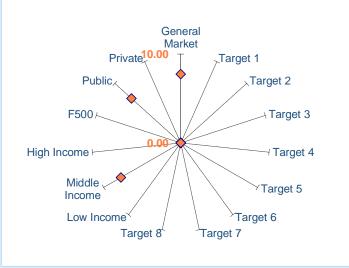
Customer Service Levels

General Market 3.0 1.0 Target 1 Target 2 1.0 Target 3 1.0 Target 4 1.0 Target 5 1.0 Target 6 1.0 Target 7 1.0 Target 8 1.0 Low Income 1.0 Middle Income 2.0 High Income 1.0 1.0 F500 Public 4.0 1.0 Private

Claims Service -Speed 1.2

Claims Service -Approach 4.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 3.5 1.0 1.0 3.0 1.0

Carrier Customer Satisfaction





2031 Carrier Talent Mgt, Investment Strategy, KPIs





Investments Strategy

Approach (1 = conservative, 10 = aggressive)

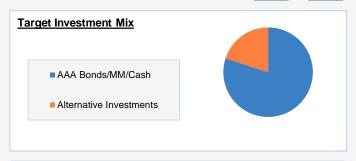
Investment Income \$ 337,597,366

Investment Expenses \$ 9,111,213

Current Rate of Return 2.67%

NOTE: See the Balance Sheet for managing ST Debt, paying dividends and issuing / retiring equity.

Capital	
Surplus (Equity)	\$ 2,256,285,356
Solvency Ratio	215%
Profitability	
ROA	0.97%
ROE	6.35%
ROS/ROR (Net Profit Margin %)	3.06%
IRIS Ratios	
Gross WP to Policyholders' Surplus	1.81
Net WP to Policyholders' Surplus	1.60
Change in Net WP	-31.1%
Two-Year Overall Operating Ratio	76 + 23 - 8 = 91
Gross Change in Surplus	6.8%
Other Metrics	
Policy Gain	-20.62%
Cash	\$ 129,140,643
Cash from Operations	\$ 560,724,313
Revenue Growth	-5.17%
Net Income Growth	5.12%
Credit Rating	AA+



Competency Develop	oment Skill	
Customer Segments	now/EOY	Train?
General Market	5.0 / 5.2	Yes
Target 1	1.0 / 1.2	Yes
Target 2	1.0 / 1.2	Yes
Target 3	1.0 / 1.2	☐ Yes
Target 4	1.0 / 1.2	Yes
Target 5	1.0 / 1.2	Yes
Target 6	1.0 / 1.2	Yes
Target 7	1.0 / 1.2	Yes Yes
Target 8	1.0 / 1.2	☐ Yes
Low Income	1.0 / 1.2	Yes
Middle Income	5.0 / 5.2	Yes
High Income	1.0 / 1.2	Yes
F500	1.0 / 1.2	Yes
Public	5.0 / 5.2	Yes
Private	1.0 / 1.2	Yes
Total Development Bud	lget \$	-



2031 Carrier Income Statement (Proforma)

CONSOLIDATED STATEMENT OF INCOME (in millions)			
		2031	% of Revenues
Gross Written Premiums Reinsurance Ceded	\$	4,079	
Net Written Premiums		(473) 3,605	•
Revenues			
Net Premiums Earned (1)	\$	4,350	92.8%
Investment Income (2.7%) / Realized Investment Gains (2) TOTAL REVENUES	\$	338 4,687	7.2% 100.0%
Claims and Expenses			
Insurance Claims and Claim Expenses (3)	\$	3,287	70.1%
Amortization of Deferred Policy Acquisition Costs (4)		711	15.2%
Other Insurance Operating Costs and Expenses (5) Investment Expenses (6)		278 9	5.9% 0.2%
Corporate Expenses (Including Pop Quiz Credits: \$0)		50	1.1%
TOTAL CLAIMS AND EXPENSES	\$	4,334	92.5%
Income (Loss) Before Interest & Taxes		353	7.5%
INTEREST: ST/LT Rate = 5.0% / 7.0%		92	2.0%
INCOME TAX (CREDIT)	_	117	2.5%
Net Income	\$	143	3.1%
Underwriting Income (Loss) = (1) - (3) - (4) - (5)	\$	74	
Net Investment Income (Loss) = (2) - (6)	\$	328	
Operating Profit	\$	353	
Policy Gain (Loss)		-20.62%	
Stock Price Forecast \$6.96	Custo	omer Sat.	7.74
Credit Rating Forecast AA+	Lifeti	me Value	\$68,308







2031 Product Contribution Report (Proforma)



PRODUCTS BY CUSTOMER	GROSS WRITTEN PREMIUM (000's)	GROSS EARNED PREMIUM (000's)	GROSS WRITTEN PREMIUN GROWTH	N 1	INFORG POLIC COUN	DICY GROSS INCURRED LOSS GROSS UNDER EXPENSE PATIO GROSS COMBINED RATIO				GROSS UNDEF PROFIT OR LO				
	CYTD	CYTD	CYTD	PYTD	NO.	GRTH %	CYTD	PYTD	CYTD	PYTD	CYTD	PYTD	CYTD	PYTD
Commercial- Property	1,472,089	1,664,305	-22.2	0.0	77.7	-22.2	77.0	0.0	29.8	0.0	106.7	0.0	-55,101	(
General Market	1,472,089	1,664,305	-22.2	0.0	77.7	-22.2	77.0	0.0	29.8	0.0	106.7	0.0	-55,101	(
Target 1	· · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · ·	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 2	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 3	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 4	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 5	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 6	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 7	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 8	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Commercial- Casualty	1,498,145	1,693,817	-22.2	0.0	76.1	-22.2	79.1	0.0	24.3	0.0	103.5	0.0	-11,050	(
General Market	1,498,145	1,693,817	-22.2	0.0	76.1	-22.2	79.1	0.0	24.3	0.0	103.5	0.0	-11,050	(
Target 1	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 2	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 3	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 4	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 5	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 6	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 7	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Target 8	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Personal- Auto	463,640	517,488	-20.2	0.0	413.6	-20.2	71.1	0.0	23.1	0.0	94.2	0.0	42,552	(
Low Income	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Middle Income	463,640	517,488	-20.2	0.0	413.6	-20.2	71.1	0.0	23.1	0.0	94.2	0.0	42,552	(
High Income	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	(
Personal- Home	372,231	415,465	-20.2	0.0	310.2	-20.2	70.3	0.0	27.4	0.0	97.8	0.0	21,098	(
Low Income	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0	(
Middle Income	372,231	415,465	-20.2	0.0	310.2	-20.2	70.3	0.0	27.4	0.0	97.8		21,098	(
High Income	-	-	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0	(
Mgt. Liability	272,402	314,831	-25.4	0.0	8.8	-25.4	64.0		20.4	0.0	84.4		57,758	(
F500	-	-	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0	(
Public	272,402	314,831	-25.4	0.0	8.8	-25.4	64.0		20.4	0.0	84.4		57,758	(
Private	-	-	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0	(
Environmental	-	-	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0	(
General Market	-	-	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0	(
Accident & Health	-	-	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0	(
General Market	-	-	0.0	0.0	0.0	0.0	0.0			0.0	0.0		0	(
Grand Total	\$ 4,078,507 (all \$'s are in 000's)	\$ 4,605,905	-22.0	0.0	886	-20.6%	75.6	0.0	26.2	0.0	101.8	0.0	\$ 55,257	-



TOTAL ASSETS

2031 Carrier Balance Sheet (Proforma)





14,761

Capital Structure Issue (Retire) Short-term Debt (enter entire \$ amount) Next Year's ST Rate Forecast: 5.0% This Year's Total Dividend Distribution (\$0.00 per share) Dividend Yield (based on end of last year's stock price)	\$0 0.00%	January 1, 2031 Stock Price Issue (Retire) Equity (+/- \$335,729,265) Total Shares Issues/Retired December 31, 2031 Forecasted Stock Price	\$\$	9.94 \$0 0 6.96
Assets (all figures in millions) Invested Assets Cash Premiums Receivable Reinsurance Recoverable on Unpaid Claims & Claim Exp. Deferred Policy Acquisition Costs Other Assets	\$ 12,660 129 829 196 361 586	Liabilities Unpaid Claims and Claim Expenses Unearned Premiums Short Term Debt Long Term Debt Accrued Expenses and Other Liabilities TOTAL LIABILITIES	\$	8,472 1,493 378 1,049 1,112 12,505
		Shareholders' Equity Common Stock (\$1 Par Value) Paid-In Surplus Retained Earnings TOTAL SHAREHOLDERS' EQUITY	\$	180 270 1,806 2,256

14,761

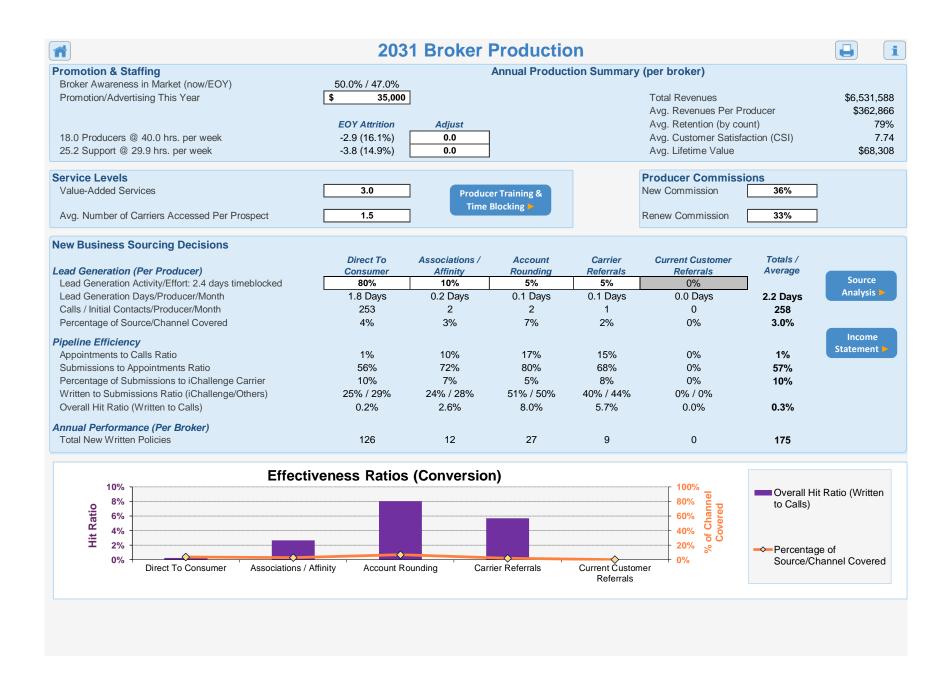
TOTAL LIABILITIES AND EQUITY



2031 Statement of Cash Flows (Proforma)



Cash Flows from Operating Activities		
Cash Flows from Operating Activities Net Income	¢	1.40
	\$	143
Increase (decrease) in Unpaid Claims and Claim Expenses, Net		1,151
Increase (decrease) in Unearned Premiums, Net		(744)
Decrease (increase) in Premiums Receivable		106
Decrease (increase) in Reinsurance Recoverable		(196)
Decrease (increase) in Deferred Policy Acquisition Costs		168
Other		(67)
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	\$	561
Cash Flows from Investing Activities		
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES		(457
Cash Flows from Financing Activities		
Issue (retire) Short Term Debt		0
Long Term Debt		0
Issue (retire) Capital Stock		0
Dividends		0
NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES	\$	-
Net Increase (decrease) in Cash	\$	103
Cash at Beginning of Year		26
CASH AT END OF YEAR	\$	129
All \$ are in millions (000 000)		





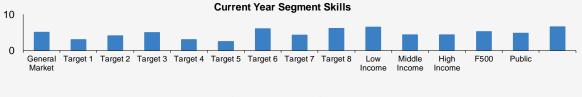
2031 Broker Production Training & Timeblocking

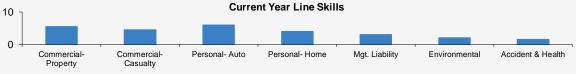




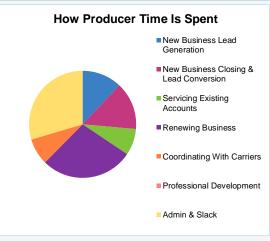
Broker Training	Competency (now/EOY)	Training		
Commercial- Property	5.5 / 5.7	Yes		
Commercial- Casualty	4.5 / 4.7	Yes	Return	
Personal- Auto	6.0 / 6.2	Yes	Producti	on
Personal- Home	4.0 / 4.2	Yes		
Mgt. Liability	3.0 / 3.2	Yes		
Environmental	2.0 / 2.2	☐ Yes	Attrition:	16.1%
Accident & Health	1.5 / 1.7	Yes	Total Training:	\$0

Broker Producer Activities			Competency	
	% of Time	Hours/Week	(now/EOY)	Training
New Business Lead Generation	12%	5	1.0 / 1.2	Yes
New Business Closing & Lead Conversion	14%	6	1.0 / 1.2	Yes
Servicing Existing Accounts	8%	3	1.0 / 1.2	Yes
Renewing Business	28%	11	1.0 / 1.2	Yes
Coordinating With Carriers	8%	3		
Professional Development	0%	0		
Admin & Slack	<u>30%</u>	<u>12</u>		
Total	100%	40		











2031 Broker Income Statement (Proforma)





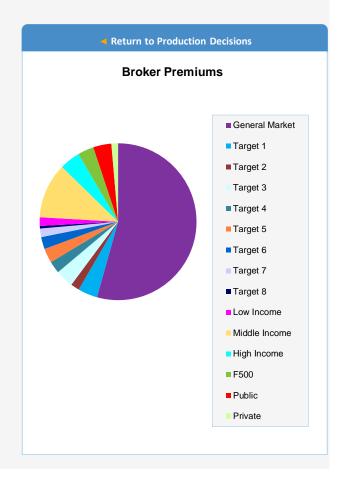
Revenues by Carrier		hallenge	%			
	(Carrier		All Other Carriers		%
Commercial Revenues						
New	\$	4,569		\$	56,045	
Renew		313,038			2,886,567	
Personal Revenues						
New		2,161			25,545	
Renew		116,755			1,087,275	
Specialty Revenues						
New		624			19,346	
Renew		26,071			1,194,156	
GSC/Contingent Income		28,675			474,204	
Additional Services Fee Income		23,396			273,161	
Total Revenues By Carrier	\$	515,289	7.9%	\$	6,016,298	92.1%

Broker Performance (Average)

Total Broker Revenues	\$ 6,531,588	100.0%
Compensation Expense	4,330,259	66.3%
SG&A Expense	1,491,544	22.8%
Pre-Tax Profit	709,785	10.9%
Taxes	234,229	3.6%
Net Profit	\$ 475,556	7.3%

Other Statistics

Revenues Per Employee	\$151,194	Retention	79%
Compensation Per Employee	\$100,237	Customer Sat.	7.74
Spread Per Employee	\$50,957	Lifetime Value	\$68,308





2031 Customer Analysis: Sensitivities & Growth



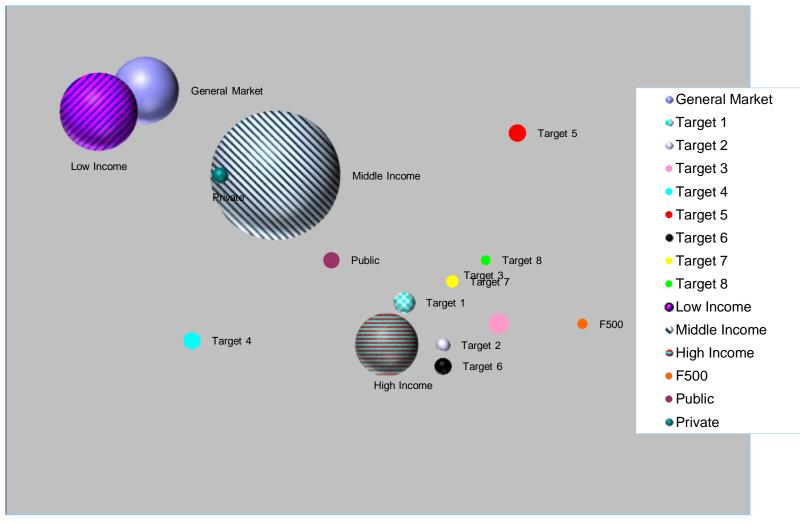


						Sensitivi	ty Heat Ma)	
Show Position Map	ket				Lov			High	
Commercial	General Market	Target 1	Target 2	Target 3	Target 4	Target 5	Target 6	Target 7	Target 8
Price	9.0	4.0	3.0	3.5	3.1	8.0	2.5	4.5	5.0
Coverage	1.5	6.0	6.5	8.0	1.0	6.5	9.0	8.5	7.5
Claims	3.0	5.0	7.0	6.0	3.0	9.0	6.5	5.5	8.8
Value-Added Services	2.0	6.4	5.0	8.0	1.0	7.0	4.0	5.0	6.0
Financial Strength/Brand	1.0	4.0	5.0	4.5	5.0	5.0	4.0	5.0	3.5
Growth Rate	0.6%	1.5%	1.0%	3.0%	5.0%	2.0%	8.0%	4.5%	10.0%
Personal	Low Income	Middle Income	High Income	1		HI	書		5
Price	8.5 1.0	7.0 5.0	3.0 6.0				Marine Services		
Coverage Claims	3.0	5.0	8.0			1 C			
Value-Added Services	0.5	1.5	3.0			- 1		1	
Financial Strength/Brand	0.5	3.0	3.5		4		- 10	17	
Growth Rate	2.0%	1.0%	0.5%	_		-	Qusines	wet	
pecialty	General Market	F500	Public	Private	5	urani	.6 VI	Hador's	
Price	9.0	3.5	5.0	7.0					
Coverage	1.5	9.0	4.5	3.0					
	3.0	10.0	5.0	3.0					
Claims				3.0					
Value-Added Services	2.0	7.0	4.0						
		7.0 5.0 0.3 %	4.0 4.0 0.5 %	2.5					

Plot Bubble Size As:

Position Map





Desired Value-Added

Price Sensitivity



2031 Broker Lead Source Analysis





Source Demand

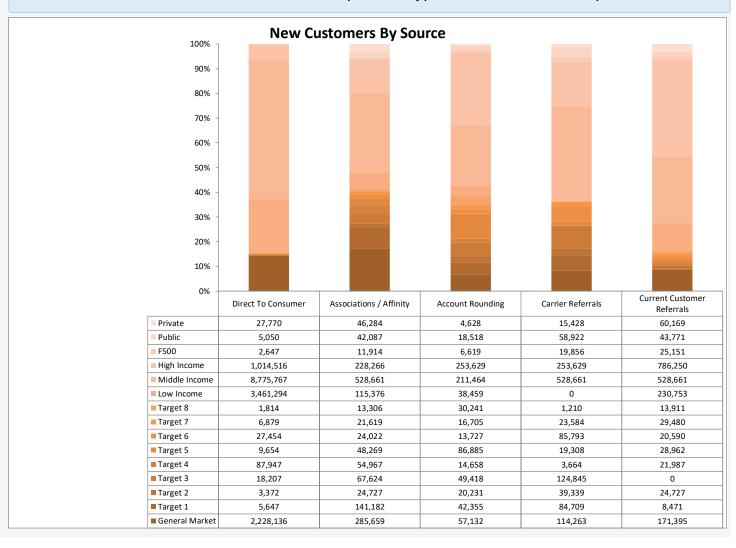
New Policies Available Average Premium Per Policy

Expected Efficiency

Appointments to Calls Ratio Submissions to Appointments Ratio

Associations / **Current Customer Direct To Consumer** Affinity **Account Rounding** Carrier Referrals Referrals 1,373,211 1,653,963 15,676,154 864,669 1,994,277 \$4,029 \$12,146 \$11,880 \$13,251 \$7,153 2% 15% 25% 23% 25% 65% 95% 80% 90% 85%

NOTE: For written to submitted performance by product see the Production Detail Report





2031 Broker New Production Detail (Proforma)





Commercial- Property

Estimated Market Demand (Policies) **Producer Appointments**

Broker Submissions/Appointments

% of Submissions to iChallenge Carrier (1.5 accessed) Quoted to Submitted Ratio (iChallenge only) Written to Quoted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only)

Total Written By iChallenge Carrier
Total Written By Other Broker Carriers

Commercial- Casualty

Estimated Market Demand (Policies)

Producer Appointments

Broker Submissions/Appointments

% of Submissions to iChallenge Carrier (1.5 accessed)

Quoted to Submitted Ratio (iChallenge only) Written to Quoted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only)

Total Written By iChallenge Carrier

Total Written By Other Broker Carriers

Personal- Auto

Estimated Market Demand (Policies)

Producer Appointments Broker Submissions/Appointments

% of Submissions to iChallenge Carrier (1.5 accessed)

Quoted to Submitted Ratio (iChallenge only) Written to Quoted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only)

Total Written By iChallenge Carrier Total Written By Other Broker Carriers

Personal- Home

Estimated Market Demand (Policies)

Producer Appointments

Broker Submissions/Appointments

% of Submissions to iChallenge Carrier (1.5 accessed) Quoted to Submitted Ratio (iChallenge only)

Written to Quoted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only)

Total Written By iChallenge Carrier Total Written By Other Broker Carriers

General Market	Target 1	Target 2	Target 3	Target 4	Target 5	Target 6	Target 7	Target 8
1,134,672	140,473	56,766	132,363	90,873	96,345	85,836	48,762	30,348
37,474	4,292	1,469	4,167	2,874	3,982	2,076	1,203	1,266
59%	71%	74%	71%	66%	73%	70%	73%	81%
15%	0%	0%	0%	0%	0%	0%	0%	0%
28%	0%	0%	0%	0%	0%	0%	0%	0%
78%	0%	0%	0%	0%	0%	0%	0%	0%
22%	0%	0%	0%	0%	0%	0%	0%	0%
1,120	0	0	0	0	0	0	0	0
7,001	737	262	725	452	532	277	163	186

1,111,978	141,892	55,631	127,730	92,350	96,732	85,750	49,505	30,135
36,724	4,335	1,440	4,021	2,921	3,998	2,074	1,221	1,257
59%	68%	72%	68%	65%	70%	70%	72%	79%
15%	0%	0%	0%	0%	0%	0%	0%	0%
28%	0%	0%	0%	0%	0%	0%	0%	0%
78%	0%	0%	0%	0%	0%	0%	0%	0%
22%	0%	0%	0%	0%	0%	0%	0%	0%
1,093	0	0	0	0	0	0	0	0
6,838	722	253	668	459	514	273	162	179

Low Income	Middle Income	High Income
58,371	6,041,836	1,271,3
00,458	202,912	32,51

100,458	202,912	32,513
58%	59%	66%
0%	15%	0%
0%	76%	0%
0%	36%	0%
0%	27%	0%
0	7,518	0
24,206	45,702	11,024

887,511	4,531,377	1,264,966
30,137	152,184	32,350
58%	58%	65%
0%	15%	0%
0%	76%	0%
0%	36%	0%
0%	28%	0%
0	5,635	0
7,261	34,251	10,896

Note: If estimated market demand is Red and underlined, it means that supply was greater than demand (e.g., there was more agency activity for the industry than was necessary for the number of customers in at least one source). In other words, supply exceeded demand.

Click on a Source below to determine where there might be too much competition. Or, perhaps where there might be an opportunity for more aggressive lead generation.

Print All



2031 Broker New Production Detail (Proforma)





Mgt. Liability

Estimated Market Demand (Policies) **Producer Appointments**

Broker Submissions/Appointments

% of Submissions to iChallenge Carrier (1.5 accessed) Quoted to Submitted Ratio (iChallenge only)

Written to Quoted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only) Total Written By iChallenge Carrier

Total Written By Other Broker Carriers

F500	Public	Private
66,186	168,350	154,279
1,242	3,700	2,910
68%	72%	68%
0%	16%	0%
0%	48%	0%
0%	69%	0%
0%	33%	0%
0	206	0
423	1,242	856

Plot All Sources

- O Direct To Consumer
- O Associations / Affinity
- O Account Rounding
- O Carrier Referrals
- O Current Customer Referrals

Environmental

Estimated Market Demand (Policies)

Producer Appointments

Broker Submissions/Appointments

% of Submissions to iChallenge Carrier (1.5 accessed)

Quoted to Submitted Ratio (iChallenge only)

Written to Quoted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only)

Total Written By iChallenge Carrier

Total Written By Other Broker Carriers

Accident & Health

% of Submissions to iChallenge Carrier (1.5 accessed)

Written to Quoted Ratio (iChallenge only)

Total Written By iChallenge Carrier

55,449
1,831
58%
0%
0%
0%
0%
0
276

554,487
18,312
58%
0%
0%
0%
0%
0

Estimated Market Demand (Policies)

Producer Appointments

Broker Submissions/Appointments

Quoted to Submitted Ratio (iChallenge only)

Hit Ratio - Written to Submitted (iChallenge only)

Total Written By Other Broker Carriers

